

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 COMPENSATION EARNABLE FOR EMPLOYERS UTILIZING
 THE COUNTY OF SAN BERNARDINO'S EMACS PAYROLL SYSTEM**

Effective January 9, 2014

The Board of Retirement's definition of "Compensation Earnable" shall include the following special pay and allowances paid by employers utilizing the County of San Bernardino's EMACS Payroll System. These employers include:

- California Electronic Recording Transaction Network Authority
- County of San Bernardino
- Hesperia Recreation and Park District
- Inland Library System
- Local Agency Formation Commission
- San Bernardino Associated Governments
- San Bernardino County Employees' Retirement Association

Earnings Code	Retro Earnings Code	Earnings Code Description
2BN	R2N	Shift 2 Differential Pd Leave
2BW	R2W	Shift 2 Differential - Worked
2CN	R2N	Shift 2 Differential Pd Leave
2CW	R2W	Shift 2 Differential - Worked
2DN	R2N	Shift 2 Differential Pd Leave
2DW	R2W	Shift 2 Differential - Worked
2EN	R2N	Shift 2 Differential Pd Leave
2EW	R2W	Shift 2 Differential - Worked
2FW	R2W	Shift 2 Differential - Worked
2GN	R2N	Shift 2 Differential Pd Leave
2GW	R2W	Shift 2 Differential - Worked
3BN	R3N	Shift 3 Differential Pd Leave
3BW	R3W	Shift 3 Differential - Worked
3CN	R3N	Shift 3 Differential Pd Leave
3CW	R3W	Shift 3 Differential - Worked
3DN	R3N	Shift 3 Differential Pd Leave
3DW	R3W	Shift 3 Differential - Worked
3EN	R3N	Shift 3 Differential Pd Leave
3EW	R3W	Shift 3 Differential - Worked
3FW	R3W	Shift 3 Differential - Worked
3GN	R3N	Shift 3 Differential Pd Leave
3GW	R3W	Shift 3 Differential - Worked
A00	---	Auto Allowance
A01	RAA	Auto Allowance Other \$276.92
A02	RAA	Auto Allowance Other \$346.15

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A03	RAA	Auto Allowance - SANBAG
A04	RAA	Auto Allowance - SG R&P Admin
A05	RAA	Auto Allowance - Hsp R&P Supt
A06	RAA	Auto Allowance All
A07	RAA	Auto Allow - 1st Dist Sup
BL0	---	Bilingual - Contract
BL1	RBB	Bilingual - Daily
BL2	RBB	Bilingual - Verbal
BL3	RBB	Bilingual - Written
BL4	RBB	Bilingual - Technical
BL5	RBB	Bilingual - Sheriff Trans
BL6	RBB	Bilingual - \$40
BL7	RBB	Bilingual - \$45
BL8	RBB	Bilingual - \$50
BL9	RBB	Bilingual - CSA70
BLF	RBB	Bilingual 12 Hours
BLP	RBB	Bilingual 11 Hours
BN2	RBB	Bilingual - Prorated Verbal
BN3	RBB	Bilingual - Prorated Written
BN4	RBB	Bilingual - Prorated Technical
C00	---	Cell Allowance
C01	RY1	Standby CNT - \$2.50
C02	RY1	Standby CNT - \$ 3.50
C03	RY1	Standby CNT - Min Wage
C04	RY1	Standby CNT \$45.00
C05	RC1	On Call CNT - \$2.50
C06	RC1	On Call CNT - \$ 3.25
C12	RDM	Weekend CNT Diff - \$3.00
C17	RCE	Cellular Device Allowance
C18	RCE	Cellular Device SANBAG
CAA	RCA	Cashout Admin - Automatic
CAE	RAE	Cashout Admin - Earnable Comp
CAL	RAC	Cashout Annual - Earnable Comp
CAT	RAT	Cashout Aty - Earnable Comp
CB1	---	Call Back - 2 Times BRP
CB2	---	Call Back - 3 Times BRP @ Prm
CHE	RHE	Cashout Hol - Earnable Comp
CSB	---	Cashout Sick BFPD - EC

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CSE	---	Cashout Self Gov Leave - EC
CVE	RVE	Cashout Vac - Earnable Comp
D01	RDN	Nurses Unit
D02	RDC	Charge Nurse
D03	RDH	Child Abuse Hotline
D04	RDA	Inpatient Assignment
D06	---	Lab Tech \$10/Call
D07	---	Lab Tech \$16
D08	---	Lab Tech \$32
D09	RDM	Medical Support Wknd
D10	RDR	Resident Pay
D11	RDF	Flight Pay - Pilots
D12	RDF	Flight Pay - Observer
D13	RDP	BG Paramedic Diff - Full Time
D14	RDP	BG Paramedic Diff - Relief
D15	RDZ	BG Diff - Haz Mat Team
D18	---	Resident Sergeant 10.5%
D21	RHZ	BG Diff - Household Haz Waste
D22	REU	ESU 5% Out of Class
D26	RRB	Arson/Bomb Hazard Pay
D27	R27	Custodian Assignment Diff
D28	RDN	Nurses Unit 2
D29	R29	ClinicalTherapistDetFac
D30	RMM	Gen Main Mechanic JuvDet
D31	RHV	High Voltage
D32	RAM	AviationMechInspectAuth
D33	RMI	Mobile Intensive Care RN
D34	R34	Prob Div Dir Juv Hall
D35	RDP	CSA70 Paramedic Diff Full Time
D38	---	Atty Special Duty Pay
D39	R39	Coroner Recovery Team
D40	---	Lead/Director
D41	R41	Fire Mechanics Diff \$0.20
D42	R42	Fire Mechanics Diff \$0.50
D43	RMI	Mobile Intensive Care 5%
D44	R44	CAHL Wknd
D45	R45	CWSM 5% CAHL
D46	RCD	Coroner Duties Pay

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D47	RMT	Motorcycle Traffic Ofr
D48	RDZ	BG Diff - HazMat Response Team
D49	R49	Desert/Mountain Region Diff
D50	R50	River Div Battalion Chief Diff
D51	RUS	BG-Diff USAR Team Assigned
D52	RUS	BG-Diff USAR Team Not Assigned
D53	RDZ	BG-Diff HazMat Team Assigned
D54	RDZ	BG-Diff HazMat Tm Not Assigned
D55	R55	Field Training Officer
D56	RDM	Medical Support Wknd
D57	RDZ	EHS Diff - Household Haz Waste
D58	RMI	Mobile Intensive Care RN2
D60	---	BG Diff-Shift Trainer
D62	RDW	BG Diff-Certifications
DAP	RAP	Arson/Bomb Hazard Pay
DC1	RDW	Certification Diff \$0.25
DC2	RDW	Certification Diff \$0.50
DC3	RDW	Certification Diff \$0.30
DC4	RDW	Certification Diff \$0.60
DG4	---	PSD Teacher I/II
DHR	RHO	Human Res Officer ARMC
DPC	RPC	Payroll Certification
DPP	RDX	Preceptor Pay
E75	RSV	7.5% Atty V Differential
ECB	REB	Earnable Comp Base
ESV	RSV	5.0% Atty V / Supv Atty Diff
FL1	---	Flex - Manual Pay
FLP	RLP	Flexible Benefit Plan - PSDs
FLX	RFX	Flexible Benefit Plan Dollars
FOW	ROW	FBP Opt-out/Waive Dollars
L00	RLA	Laptop Allowance - Contract
M03	---	Commission
M07	---	SANBAG Excess Retire Cash
M09	---	Longevity Pay (ISD)
M20	---	Miscellaneous Pay-EC
M24	RTO	5.0 % Trng Officer Incentive
M25	RTO	7.5 % Trng Officer Incentive
M26	RTO	10.0 % Trng Officer Incentive

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Effective January 9, 2014

M27	RTO	12.5 % Trng Officer Incentive
M28	---	Probation Officer Training Pay
M36	RET	EMS Training Differential 10%
M40	RSP	BG Special Circumstances Pay
M42	---	Chaplain Housing Allowance
M43	---	Sup Life Premium Allow
M44	---	VGUL Premium Allowance
M45	RET	EMS Training Differential 12.5%
ML2	RLG	Longevity Pay 2%
ML4	RLG	Longevity Pay 4%
ML6	RLG	Longevity Pay 6%
ML8	RLG	Longevity Pay 8%
OC1	ROC	On Call
OC2	ROC	On Call - Safety
OC3	ROC	On Call
OC4	ROC	On Call - Safety
OC5	RC5	On Call - SpDist
OC6	ROC	On Call - 3.50
OTH	RTH	Firefighter Additional Pay
PHR	RHR	Paid Holiday - MS Reported
PHS	RHS	Paid Holiday - Straight Spec
PK9	RK9	Paid Canine Officer Pay
RCB	---	Retro - Call Back
RDG	---	Retro - Diff PSD Teacher I/II
RGR	---	Retro - Earnable Comp
RTC	---	Retirement - Excess Cash
RTL	---	Retro - Tool Allowance
RTU	---	Retro - Uniform Allowance
S25	RSA	2.5% Special Assignment Comp
S30	RSA	3.0% Special Assignment Comp
S35	RSA	3.5% Special Assignment Comp
S40	RSA	4.0% Special Assignment Comp
S45	RSA	4.5% Special Assignment Comp
S50	RSA	5.0% Special Assignment Comp
S55	RSA	5.5% Special Assignment Comp
S60	RSA	6.0% Special Assignment Comp
S65	RSA	6.5% Special Assignment Comp
S70	RSA	7.0% Special Assignment Comp

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Effective January 9, 2014

S75	RSA	7.5% Special Assignment Comp
STV	RTV	Safety - Court Travel Time
SY1	RSB	Standby
SY2	RSB	Standby - Minimum Wage
SY3	RSB	Standby - Minimum Wage - Fire
SY4	RY4	Standby - Amounts Only
SY5	RSB	Standby
SY6	RSB	Standby - Minimum Wage
SY7	RSB	Standby - Critical
T01	---	Tool Allowance - Proration
T02	---	Tool Allowance - Mech Asst
T03	---	Tool Allowance - Equip Svcs
T04	---	Tool Allowance - Mtr Flt/Shr
T05	---	Tool Allowance - BG Non-Rep
T06	---	Tool Allow - 935 Non-Safety
T07	---	Tool Allowance - Shr Avia Mech
U00	---	Uniform Allowance - Flat
U01	---	Uniform Allowance - Proration
U02	---	Uniform Allowance - General
U03	---	Uniform Allowance - Safety
U04	---	Uniform Allowance - Safty Mgt
U05	---	Uniform Allowance - Barstw RP
U06	---	Uniform Allow-Brstw Fire Mgmt
U07	---	Uniform Allow-935 Firefighters
U08	---	Uniform Allowance \$390
U09	---	Uniform Sher Tng Specialist
U10	---	Uniform Boot Allowance

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
COMPENSATION EARNABLE
FOR BARSTOW FIRE PROTECTION DISTRICT**

Effective January 9, 2014

The Board of Retirement's definition of "Compensation Earnable" shall include the following special pay and allowances paid by the Barstow Fire Protection District:

Earnings Code	Retro Earnings Code	Earnings Code Description
BFDT3	BFRD3	3% Real Time Differential
BFD17	BFRB5	5% Out of Class
BFDT6	BFRD6	6% Real Time Differential
BFAA	BFRAA	Auto Allowances
BFECB	BFREB	Base Pay
BFBLO	BFRBL	Bilingual
BFM19	BFR19	Cash Distribution Pay
BFCHE	BFRCH	Cashout-Holiday
BFCSB	BFRCS	Cashout-Sick
BFCVE	BFRCV	Cashout-Vacation
BFD37	BFRDT	Differential - EMT Pay
BFD36	BFRDH	Differential - Haz Mat
BFM11	BFRED	Education Incentive Pay
BFMED	BFRFX	Flex Benefit Plan Dollars
BFOPT	BFROP	Health and/or Dental Opt Out
BFD16	BFRBP	Paramedic Pay
BFU00	---	Uniform Allowance
BFM10	---	Wellness Program Allowance
BFD51	BFR51	Differential – USAR Team

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 COMPENSATION EARNABLE
 FOR THE CALIFORNIA STATE ASSOCIATION OF COUNTIES**

Effective January 9, 2014

The Board of Retirement's definition of "Compensation Earnable" shall include the following special pay and allowances paid by the California State Association of Counties:

Earnings Code	Retro Earnings Code	Earnings Code Description
CSINS	CSRIN	Association Paid Medical and Dental Insurance Premiums
CSAA	CSRAA	Auto Allowances
CSECB	CSREB	Base Pay
CSAVL	CSRAV	Cash Out of Annually Accrued Vacation Leave (E/C up to maximum annual accrual only)
CSHIB	CSRHB	Health Insurance Buyouts
CSMA	CSRMA	Moving Allowance
CSPP	CSRPP	Pay for Performance
CSTA	CSRTA	Transit Allowances

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 COMPENSATION EARNABLE
 FOR THE CITY OF BIG BEAR LAKE**

Effective January 9, 2014

The Board of Retirement's definition of "Compensation Earnable" shall include the following special pay and allowances paid by the City of Big Bear Lake:

Earnings Code	Retro Earnings Code	Earnings Code Description
BBECB	BBREB	Basic Hourly Rate
BBACO	BBRAC	Leave Accruals Cash Out (exclusive of leave cash out after termination) E/C up to maximum annual accrual only
BBDP	BBRDP	Differential Pay
BBEB	BBREP	Educational Incentive/Paramedic Pay/EMS Coordinator Pay
BBFBP	BBRFB	Employer Paid Flexible Benefit Plan; Alternative Insurance Benefit Program
BBIF	BBRIF	Incentive Pay (e.g. Fitness)
BBIP	BBRIP	Incentive Pay (e.g. Bilingual)
BBLP	BBRLP	Longevity Pay
BBOCP	BBROC	Out of Class Pay
BBPCB	BBRPC	Discretionary Pay for Performance
BBSB	BBRSB	Stand-By Pay
BBUNI	BBRUN	Uniform Allowance in Cash (no receipts required)

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 COMPENSATION EARNABLE
 FOR THE CITY OF CHINO HILLS**

Effective January 9, 2014

The Board of Retirement's definition of "Compensation Earnable" shall include the following special pay and allowances paid by the City of Chino Hills:

Earnings Code	Retro Earnings Code	Earn Code Description
CHAA	CHRAA	Auto Allowance
CHECB	CHREB	Basic Hourly Rate
CHBL	CHRBL	Bilingual Pay
CHBA	CHRBA	Boot Allowance
CHCER	CHRCP	Certification Pay
CHFBP	CHRFX	Employer Paid Flexible Benefit Dollars
CH OCD	CHROC	On-Call Differential - for specific supervisory classes
CHOC	CHR24	On-Call Pay - Employees assigned to 24 hour On-Call Duty
CHRTC	---	Retirement Excess Cash
CHSAP	CHRSA	Special Assignment Pay
CHSLI	CHRSL	Sick Leave Incentive - Cash out of sick leave, 96 hours maximum

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
COMPENSATION EARNABLE
FOR CRESTLINE SANITATION DISTRICT**

Effective January 9, 2014

The Board of Retirement's definition of "Compensation Earnable" shall include the following special pay and allowances paid by the Crestline Sanitation District:

Earnings Code	Retro Earnings Code	Earnings Code Description
BL2	RBB	Bilingual - Verbal
BL3	RBB	Bilingual - Written
BL6	RBB	Bilingual - \$40
C00	RCE	Cell Device Allowance
C07	RCB	Call Back
CHE	RHE	Cashout Hol EC
CVE	RVE	Cashout Vac-Earnable Comp
D15	RDZ	Haz Mat Team
D22	REU	ESU 5% Out of Class
D44	R44	Diff CAHL Wknd
D45	R45	Diff CWSM 5% CAHL
DC1	RDW	Certification Diff \$0.25
DC2	RDW	Certification Diff \$0.50
DC3	RDW	Certification Diff \$0.30
DC4	RDW	Certification Diff \$0.60
DPP	RDX	Preceptor Diff
ECB	REB	Earnable Comp Base
ESC	RSV	Exceptional Svc
FL1	---	Flex-Manual Pay
FLP	---	Flexible Benefit Plan - PSDs
FLX	RFX	Flexible Benefit Plan Dollars
FLC	RFX	Flexible Benefit Crdit
M22	---	Long Term Assignment Allowance
MPB	RPB	Partially Benefited Pay
OC1	ROC	On Call
OC3	RC5	On Call
OC5	RC5	On Call Sp Dist
OC6	RC5	On Call - 3.50
OCR	---	Occu Inj Claim Rate Change

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
COMPENSATION EARNABLE
FOR CRESTLINE SANITATION DISTRICT**

Effective January 9, 2014

PHH	RHR	Pd Holiday
PHR	---	Paid Holiday
PHS	RHS	Paid Holiday Straight
RBR	---	Base Rate of Pay Change
RGR	---	Earnable Comp
RTC	---	Excess Retirement Cash
S25	RSA	2.5% Sp Assignment Comp
S30	RSA	3.0% Sp Assignment Comp
S35	RSA	3.5% Sp Assignment Comp
S40	RSA	4.0% Sp Assignment Comp
S45	RSA	4.5% Sp Assignment Comp
S50	RSA	5.0% Sp Assignment Comp
S55	RSA	5.5% Sp Assignment Comp
S60	RSA	6% Sp Assignment Comp
S65	RSA	6.5% Sp Assignment Comp
S70	RSA	7% Sp Assignment Comp
S75	RSA	7.5% Sp Assignment Comp
SY1	RSB	Standby
SY2	RY2	Standby Minimum Wage
SY4	RY4	Standby Amts Only
SY5	RY5	Standby
SY6	RY6	Standby Minimum Wage
SY7	RY7	Standby Critical

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 COMPENSATION EARNABLE
 FOR THE DEPARTMENT OF WATER AND POWER OF THE CITY OF BIG BEAR
 LAKE**

Effective January 9, 2014

The Board of Retirement's definition of "Compensation Earnable" shall include the following special pay and allowances paid by the Department of Water and Power of the City of Big Bear Lake:

Earnings Code	Retro Earnings Code	Earn Code Description
BBECB	BBREB	Basic Hourly Rate
BBBLP	BBRBL	Bilingual Pay
BBPCB	BBRPC	Discretionary Pay for Performance Pay
BBEB	BBREP	Educational Pay
BBFBP	BBRFB	Employer Paid Flexible Benefit Plan
BBIP	BBRIP	Incentive Pay
BBACO	BBRAC	Leave Accruals Cash Out (exclusive of leave cash out after termination) E/C up to maximum annual accrual only
BBLP	BBRLP	Longevity Pay
BBOCP	BBROC	Out of Class Pay
BBSB	BBRSB	Stand-By Pay
BBUNI	BBRUN	Uniform Allowance in Cash (no receipts required)

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
COMPENSATION EARNABLE
FOR THE LAW LIBRARY FOR SAN BERNARDINO COUNTY**

Effective January 9, 2014

The Board of Retirement's definition of "Compensation Earnable" shall include the following special pay and allowances paid by the Law Library for San Bernardino County:

Earnings Code	Retro Earnings Code	Earnings Code Description
LLAA	LLRAA	Auto Allowance
LLECB	LLREB	Basic Hourly Rate
LLBOP	---	Benefit Option Plan Excess Cash
LLIP	LLRIP	Employer Paid Medical and Dental Insurance Premiums

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 COMPENSATION EARNABLE
 FOR THE MOJAVE DESERT AIR QUALITY MANAGEMENT DISTRICT**

Effective January 9, 2014

The Board of Retirement's definition of "Compensation Earnable" shall include the following special pay and allowances paid by the Mojave Desert Air Quality Management District:

Earnings Code	Retro Earnings Code	Earnings Code Description
MAALC	MARAC	Admin. Leave Cash Out – E/C up to maximum annual accrual only (requested by employee)
MAALP	MAREB	Administrative Leave With Pay (Base-removed from job for investigation)
MABDP	MAREB	Blood Donation Paid Leave
MABL	MARBL	Bilingual (All Units Except Management)
MACB	MARCB	Call Back
MACT	MAREB	Compensation Time Taken (Base)
MAE11	MAREB	Basic Hourly Rate
MAE2A	MAREB	Annual Leave-Management & Supervisory Only (Base)
MAE2C	MAREB	Administrative Leave-Exempt and Management Only (Base)
MAE2H	MAREB	Holiday Leave Pay (Base-for other than leave accrual cashout after termination)
MAE2J	MAREB	Jury Duty Leave Pay (Base)
MAE2L	MAR2L	Administrative Leave Cash Out (System Generated) E/C up to maximum annual accrual only
MAE2M	MAREB	Military Leave Pay (Base)
MAE2R	---	Retro Recovery that affect Compensation earnable
MAE2S	MAREB	Sick Leave Pay (Base-for other than leave accrual cashout after termination)
MAE2U	MAR2U	Auto Allowance
MAE2V	MAREB	Vacation Leave Pay (Base-for other than leave accrual cashout after termination)
MAE2X	MAR2X	Vacation Cash Out - regular and safety apply to compensation earnable (E/C up to maximum annual accrual only)
MAE2Y	MAR2Y	Holiday Cash Out – E/C up to maximum annual accrual only

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 COMPENSATION EARNABLE
 FOR THE MOJAVE DESERT AIR QUALITY MANAGEMENT DISTRICT**

Effective January 9, 2014

MAETP	MAREB	Education and Training Paid Leave (Base)
MAFBP	MARFB	Employer Paid Benefit Plan
MALS	MARLS	Longevity Pay
MANSD	MARND	Night Shift Differential
MAOC	MAROC	On Call
MAPBP	MARPB	Position Bilingual Pay
MAPL	MAREB	Personnel Leave which continues employees regular salary for exams, interviews and training (Base)
MARC	---	Retro Payments that affect Compensation earnable
MARL	MAREB	Relocation Leave (Base)
MARTC	---	Retirement Benefits Paid in Taxable Cash
MASAP	MARSA	Special Assignment Compensation
MASB	MARSB	Standby
MATDL	MAREB	Occupational Injury - Temporary Disability Leave (Base)
MAUTA	MARUT	Uniform & Tool Allowance
MAWL	MAREB	Witness Leave (Base)

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 COMPENSATION EARNABLE
 FOR SOUTH COAST AIR QUALITY MANAGEMENT DISTRICT**

Effective January 9, 2014

The Board of Retirement's definition of "Compensation Earnable" shall include the following special pay and allowances paid by South Coast Air Quality Management District:

Earnings Code	Retro Earnings Code	Earnings Code Description
AQECB	AQREB	Basic Hourly Rate
AQCS	AQRCS	Compensatory Time Sell Back (excludes Compensatory Time associated with overtime)
AQD	AQRD	Dental
AQBC	AQRBC	Employer Paid Benefit Cap
AQHP	AQRHP	Hazard Pay
AQLI	AQRLI	Life Insurance
AQM	AQRM	Medical
AQPFA	AQRPF	Parking Fee Advance
AQPP	AQRPP	Pay for Performance
AQRIP	AQRRI	Rideshare Incentive Pay
AQDEF	AQRDF	Shift Differential Pay
AQSLS	AQRSL	Sick Leave Time Sell Back
AQSBB	AQRSB	Skill-Based Pay - Bilingual
AQSBE	AQRSB	Skill-Based Pay - Educational Degrees, Certificates, etc.
AQSBS	AQRSB	Skill-Based Pay - Shorthand
AQSP	AQRSP	Standby Pay
AQVS	AQRVS	Vacation Time Sell Back
AQVTA	AQRVT	Vehicle Transition Allowance
AQV	AQRV	Vision

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
COMPENSATION EARNABLE
FOR THE SUPERIOR COURT**

Effective January 9, 2014

The Board of Retirement's definition of "Compensation Earnable" shall include the following special pay and allowances paid by the Superior Court:

Earnings Code	Retro Earnings Code	Earnings Code Description
SPSAC	SPRSA	2.5% Special Assignment Comp
SPRTD	SPRRT	3% Real Time Differential
SPSAC	SPRSA	3.0% Special Assignment Comp
SPSAC	SPRSA	3.5% Special Assignment Comp
SPSAC	SPRSA	4.5% Special Assignment Comp
SPSAC	SPRSA	5.0% Special Assignment Comp
SPSAC	SPRSA	5.5% Special Assignment Comp
SPRTD	SPRTD	6% Real Time Differential
SPSAC	SPRSA	6.0% Special Assignment Comp
SPSAC	SPRSA	6.5% Special Assignment Comp
SPSAC	SPRSA	7.0% Special Assignment Comp
SPSAC	SPRSA	7.5% Special Assignment Comp
SPPAL	SPREB	Administrative Leave (Base)
SPANN	SPREB	Annual Leave (Base)
SPAA	SPRAA	Auto Allowance Other \$276.92
SPAA1	SPRAA	Auto Allowance Other \$346.15
SPBL	SPRBL	Bilingual – Courts
SPCB	SPRCB	Call Back – 2 Times BRP
SPCAE	SPRCA	Cashout Admin – Earnable Comp
SPCVE	SPRCV	Cashout Vac – Earnable Comp
SPCHE	SPRCH	Cashout Hol – Earnable Comp
SPM14	---	Court Employee Raise 6/30/00
SPM08	---	Court Lump Sum
SPECB	SPREB	Earnable Comp Base
SPFLX	SPRFX	Flexible Benefit Plan Dollars
SPOC	SPROC	On Call
SPRTC	---	Retirement – Excess Cash
SPRSB	---	Retro – Standby
SPSB	SPRSB	Standby
SPSB1	SPRSB	Standby – Minimum Wage
SPTMA	SPRTM	Tuition & Membership Allowance